

FBC Family,

During this transition time it is important for the leadership to do all that we can to keep you informed on the progress being made in our search for a new pastor. The first step in this process is to form a search committee. This letter's purpose is to explain how that committee is formed and to address some of the questions that you may have.

What is the process for selecting a search committee?

Our bylaws state that a list of members and a ballot be handed out to the congregation. Each member selects up to 6 names from the list on their ballot. From those ballots the 14 people receiving the most votes are to be placed on a new ballot to be distributed the following week. On the second ballot the 7 with the most votes are to become the pastor search committee. The other 7 will serve as alternates in case someone from pastor search committee can no longer serve.

How is this a new situation for FBC?

First Baptist is one church with three worship services. Each of our services, and those who attend those services, are equally important to the life of the church. We believe it is important for the pastor search committee to reflect each of those services.

How will the pastor search committee be reflective of our congregation?

The deacons met and put a plan in place to ensure that the pastor search committee will represent the whole of First Baptist. If you are a member and attend the 8:30 AM or 9:45 AM service, your name will be placed on a list to be distributed in those two services. If you are a member and attend the 11 AM service, your name will be placed on a list to be distributed in that service.

Sunday, May 13th

The 8:45 AM/9:30 AM services will have a combined list of the members in those two early services. The 7 individuals receiving the most votes will be placed on a ballot for the following week.

The 11 AM service will have a list of the members in that service. The 7 individuals receiving the most votes will be placed on a ballot for the following week.

Sunday, May 20th

The 8:45 AM/9:30 AM services will select 3 members for the pastor search committee from the ballot of 7 names from the previous week.

The 11 AM service will select 3 members for the pastor service committee from the 7 names from the previous week.

In addition, Michael Savadge, our Student Pastor/Interim Pastor will be an ex-officio member of the committee, bringing the number of people on the committee to 7. Forming the committee in this way ensures that we meet our goal of the committee being reflective of our congregation. This plan also fulfills the requirement of our bylaws.

Why have we chosen this timeline?



First Baptist has enjoyed an incredible season of ministry. Lives are being transformed by the Gospel. Genuine discipleship is taking place. God is bringing new families each week. We don't want to see this movement of God slow down. It is in the best interest of FBC that we get everything in place in a timely manner so that there is no delay in seeking out the man that God has called to be our next pastor.

What is your responsibility over the next few weeks?

Pray. Quite simply this entire process needs to be covered in prayer. Pray for our church. Pray for our next pastor. Be prayerful in voting for the pastor search committee. Pray for unity among our church. Pray that God would use FBC in ways that we could never imagine to reach our community.

We understand that this is new territory for our church. We ask that you be patient, flexible, and unified. In putting this plan together we prayerfully sought out what would be beneficial to FBC as a whole. If you have any questions please contact any of the deacons.

Sincerely,

The Deacons of FBC

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